Recruitment opportunities in and around Missouri. These are Historically Black Colleges and Universities (HBCU), Minority Serving Institutions (MSI), Hispanic Serving Institutions (HSI), and Tribal Colleges and Universities (TCU).

NB: Engaging with faculty to develop a relationship and present at these institutions will be important for recruitment.

[**Missouri** 2](#_Toc30155219)

[**Harris-Stowe State University** 2](#_Toc30155220)

[**Lincoln University** 2](#_Toc30155221)

[**Kansas** 4](#_Toc30155222)

[**Donnelly College** 4](#_Toc30155223)

[**Haskell Indian Nations University** 4](#_Toc30155224)

[**Arkansas** 5](#_Toc30155225)

[**Arkansas Baptist College** 5](#_Toc30155226)

[**University of Arkansas at Pine Bluff** 5](#_Toc30155227)

[**Philander Smith College** 6](#_Toc30155228)

[**Illinois** 7](#_Toc30155229)

[**Northeastern Illinois University** 7](#_Toc30155230)

[**Saint Augustine College** 8](#_Toc30155231)

[**Oklahoma** 9](#_Toc30155232)

[**Langston University** 9](#_Toc30155233)

[**Bacone College** 9](#_Toc30155234)

[**Tennessee** 10](#_Toc30155235)

[**Tennessee State University** 10](#_Toc30155236)

[**American Baptist College** 11](#_Toc30155237)

[**Fisk University** 11](#_Toc30155238)

[**Lane College** 11](#_Toc30155239)

[**Le Moyne–Owen College** 12](#_Toc30155240)

[**Kentucky** 13](#_Toc30155241)

[**Kentucky State University** 13](#_Toc30155242)

[**Simmons College of Kentucky** 13](#_Toc30155243)

# **Missouri**

**Harris-Stowe State University** is 4-year public institution designated as an HBCU. Student population: 1,716 (all undergraduate). 80% African American population served. (<http://go.hssu.edu>)

Offers bachelor’s in:

Accounting

Biology

Business Administration

Communication Studies

Criminal Justice

Early Childhood Education

Educational Studies

Elementary Education

Finance

General Studies

Health Care Management

History

Information Sciences & Computer Technology

Marketing

Mathematics

Middle School/Junior High Education

Political Science

Psychology

Secondary Education

Sociology

Sustainability and Urban Ecology

Urban Affairs

**Lincoln University** is a 4-year public institution designated as an HBCU. Student population: 2,478 (2,377 undergraduate). 47% African American populations. 2% Hispanic population. (<https://www.lincolnu.edu/>)

Offers Master's in:

Accounting

Environmental Science

Administration and Supervision

Elementary Teaching

Guidance and Counseling

Higher Education in HBCU

History

Integrated Agricultural Systems

Management

Middle School Education

Management Information Systems

Natural Sciences

Public Administration/Policy

Secondary Teaching

Sociology

Sociology/Criminal Justice

Offers bachelor’s in:

Accounting

Agriculture

Art Education

Biology

Biology Education

Business Administration

Business Education

Chemistry

Chemistry Education

Civil Engineering Technology

Clinical Laboratory Science

Computer Information Systems

Criminal Justice

Elementary Education

English

Fine/Studio Arts

History

Journalism

Liberal Studies

Marketing

Mathematics

Middle School Education

Nursing Science

Physical Education

Physics

Political Science

Psychology

Public Administration

Secondary Education

Social Work

Sociology

Special Education

Wellness

# **Kansas**

**Donnelly College** is a 4-year, primarily associate's, Private not-for-profit Minority Serving/Hispanic Serving Institution. Student population 364 (all undergraduate); 30% African American; 38% Hispanic; 1% Native American. (<https://www.donnelly.edu/>)

Offers bachelor’s in:

Business Leadership

Information Technology

**Haskell Indian Nations University** is a 4-year Public institution designated as a Tribal College. Student population: 733 (all undergraduate); 100% Native Population. (<https://www.haskell.edu/>)

Offers bachelor’s in:

Business Administration

Elementary Teacher Education

Environmental Science.

Indigenous and American Indian Studies

# **Arkansas**

**Arkansas Baptist College** is 4-year private not-for-profit institution that has been designated as an HBCU. Student population: 525 (all undergraduate); 90% African-American and 2% Hispanics. (<http://www.arkansasbaptist.edu/>)

Offers bachelor’s in:

Business Administration

Criminal Justice

Human Services

Music Performance

Public Administration

Religious Studies

Urban Community Leadership

**University of Arkansas at Pine Bluff** is a 4-year, Public institution that is designated as an HBCU. Student population: 2,579 (2,473 undergraduate); 91% African American; 2% Hispanic. (<http://www.uapb.edu/>)

Offers Master’s in:

Agriculture Regulations

Aquaculture Fisheries

Addiction Studies

Computer Science and Technology

Elementary Education

Secondary Education

Physical Education

Teaching

Offers bachelor’s in:

Accounting

Agricultural Engineering

Agricultural Sciences

Art

Aquaculture and Fisheries Sciences

Biology

Business Administration

Chemistry and Physics

Computer Science

Criminal Justice

Elementary Education K-6

English

General Studies

Hospitality and Tourism Management

Human Sciences Education

Human Sciences

Industrial Technology

Mass Communications

Mathematics

Middle Level Education

Music

Nursing

Psychology

Regulatory Science

Rehabilitation Services

Social Sciences

Social Work

Special Education K-12

**Philander Smith College** is a 4-year, Private not-for-profit institution that is designated as an HBCU. Student population: 1,000 (all undergraduate); 94% African-American; 2% Hispanic. (<https://www.philander.edu/>)

Offers bachelor’s in:

Biology

Business, Administration

Chemistry

Computer Sciences

Criminal Justice

Elementary Education K-6

Engineering

English

General Science

Mathematics

Physical Education

Philosophy and Religion

Political Science

Psychology

Public Health

Social Work

Sociology

# **Illinois**

**Northeastern Illinois University** is a 4-year, public institution. Student population: 8,103 (6,390 undergraduate); 11% Black/African-American; 37% Hispanic; 28% White; 8% Asian. (<https://www.neiu.edu/>)

Offers master’s in:

Accounting

Applied Music Pedagogy

Biology

Business Administration

Chemistry

Clinical Mental Health Counseling

Communication, Media and Theatre

Community and Teacher Leaders

Computer Science

Educational Leadership

Elementary Education

English

Exercise Science

Family Counseling

Geography and Environmental Studies

Gerontology

History

Human Resource Development

Instruction in Language Arts

Latin American Literatures and Cultures

Linguistics

Literacy Education

Mathematics

Middle Level Education

Public Health

Rehabilitation Counseling

School Counseling

Social Work

Special Education

Teaching and Inquiry

Teaching English to Speakers of Other Languages

Urban Community Studies

Offers bachelor’s in:

Accounting

Anthropology

Art Education

Art

Biology

Chemistry

Communication, Media and Theatre

Community Health

Computer Science

Elementary Education

English

English/Secondary Education Environmental Science/Studies

Finance

General Business Administration

Geography

Global Studies

Graphic Design

History

Human Resource Development

Inner City Studies

Instruction in Language Arts Interdisciplinary Studies

Justice Studies

Latina/o and Latin American Studies

Management

Marketing

Mathematics

Middle Level Education

Music

Philosophy

Physics

Political Science

Psychology

Social Work

Sociology

Spanish

Special Education

Women’s and Gender Studies

**Saint Augustine College** is 4-year, primarily associate's, Private not-for-profit institution and a member of the Hispanic Association of Colleges and Universities. Student population: 1,098 (all undergraduate); 84% Hispanic, 2% Black; 4% Asian. (<https://www.staugustine.edu/>)

Offers bachelor’s in:

Business, Management

Hospitality Management

Computer Information Systems

Social Work

Psychology

# **Oklahoma**

**Langston University** is a 4-year Public institution that is designated as a HBCU. Student population: 2,119 (1.945 undergraduate); 58% African-American; 2% Hispanic; 1% Native American. (<https://www.langston.edu/>)

Offers master’s in:

Entrepreneurial Studies

Rehabilitation Counseling

Visual Rehabilitation Services

Offers bachelor’s in:

Accountancy

Agriculture & Natural Resources

Business Administration

Biology

Broadcast Journalism

Chemistry

Computer Science

Corrections

Elementary Education

English

Family and Consumer Science

Health Care Administration

Health Physical Education/Recreation

Liberal Education

Mathematics

Musical Education

Nursing

Organizational Leadership

Psychology

Public Health

Rehabilitation Services

Secondary Education

Sociology

Special Education

Technology

**Bacone College** is a 4-year, Private not-for-profit institution that is designated as a Tribal College. Student population: ~900 (all undergraduate); 34% American Indian/Alaskan; 4% Asian; 23% Black/African American; 6% Hispanic. (<https://www.bacone.edu/>)

Offers bachelor’s in:

American Indian Studies

Applied Health and Science

Business Administration

Christian Ministry

Criminal Justice Studies

Early Childhood Development and Education

Early Childhood Education

Elementary Education

Family Studies

Liberal Arts

Recreation Management

Sport Management

# **Tennessee**

**Tennessee State University** is a 4-year, Public institution designated as a "high research" HBCU. Student population: 7,774 (6,121 undergraduate); 75% African American; 1% Asian; 2% Hispanic. (<http://www.tnstate.edu/>)

Offers master’s in:

Agricultural Sciences

Biology

Biomedical Engineering

Business Administration

Civil Engineering

Chemistry

Computer and Information Systems Engineering

Computer Science

Criminal Justice

Curriculum & Instruction

Electrical Engineering

Elementary Education

Environmental Engineering

Exercise Science

Food and Animal Sciences

Healthcare Administration & Planning

Human Performance & Sport Sciences

Instructional Leadership

Manufacturing Engineering

Mechanical Engineering

Nursing

Occupational Therapy

Public Administration

Public Health

Professional Studies

Psychology

Social Work

Special Education

Speech & Hearing Science

Sport Administration

Offers bachelor’s in:

Accounting

Aeronautical and Industrial Technologies

Agricultural Sciences

Architectural Engineering

Art

Art and Sciences

Biology

Business Administration

Business Information Systems

Cardio-Respiratory Care Services

Chemistry

Civil and Environmental Engineering

Computer Science

Criminal Justice

Dental Hygiene

Early Childhood Education

Economics and Finance

Education

Electrical Engineering

English

Health Care Administration & Planning

Health Information Management

Health Sciences

History

Human Performance & Sport Sciences

Human Sciences

Mathematics

Mechanical Engineering

Nursing

Political Science

Professional Studies

Psychology

Public Health

Social Work

Sociology

Speech Communication and Theatre

Urban Studies

**American Baptist College** is a 4-year, private not-for-profit institution that is designated as an HBCU. Student population: 123 (all undergraduate); 98% Black/African-American; 2% White. (<https://abcnash.edu/>)

Offers bachelor’s in:

Behavior Studies

Bible & Theology

Entrepreneurial Leadership.

Theology

**Fisk University** is a 4-year, private not-for-profit institution that is designated as an HBCU. Student population: 780 (743 undergraduate); 86% Black/African-American; 1% Hispanic; 1% White. (<https://www.fisk.edu/>)

Offers master’s in:

Biology

Chemistry

Physics

Psychology

Offers bachelor’s in:

Art

Biochemistry and Molecular Biology

Biology

Business Administration

Chemistry

Computer Science

English

History

Mathematics

Modern Foreign Language

Music

Physics

Political Science

Psychology

Sociology

Special Education

**Lane College** is a 4-year, private not-for-profit institution that is designated as an HBCU. Student population: 1,232 (all undergraduate); 91% Black/African-American; 1% Hispanic. (<http://www.lanecollege.edu/>)

Offers bachelor’s in:

Biology

Business

Chemistry

Computer Science

Criminal Justice

English

French

History

Interdisciplinary Studies

Mass Communication

Mathematics

Music

Physical Education

Physics

Religion

Sociology

**Le Moyne–Owen College** is a four-year private historically black college affiliated with the United Church of Christ. Student population: 885 (all undergraduate). (<https://www.loc.edu/>)

Offers bachelor’s in:

Art

Biology

Business Administration

Chemistry

Child Development ad Family Studies

Computer Science

Criminal Justice

English

History

Humanities

Information Technology

Mathematics

Music

Political Science

Social Science

Social Work

Special Education

Teacher Education

Urban Leadership and Social Justice

# **Kentucky**

**Kentucky State University** is a 4-year, public institution that is designated as an HBCU. Student population 1,778 (1,663 undergraduate); 48% Black/African-American; 1% Asian; 3% Hispanic. (<https://kysu.edu/>)

Offers master’s in:

Aquaculture/Aquatic Sciences

Business Administration

Computer Science Technology

Environmental Studies

Interdisciplinary Behavior Science

Public Administration

Special Education

Offers bachelor’s in:

Accounting

Africana Studies

Applied Information Technology

Biology

Business Administration

Chemistry

Child Development and Family Relations

Computer Science

Computer Information Systems

Criminal Justice

Elementary Education

English

General Social Studies

Liberal Studies

Management

Mass Communication and Journalism

Mathematics/Applied

Mathematics/Pure

Music

Music Education

Music Performance

Nursing

Physical Education

Political Science

Psychology

Public Administration

Social Work

Spanish

Studio Art

**Simmons College of Kentucky** is a 4-year, private not-for-profit institution that is designated as an HBCU. Student population: 210 (all undergraduate); 96% Black/African-American; 2% Hispanic. (<https://www.simmonscollegeky.edu/>)

Offers bachelor’s in:

Business Entrepreneurship

Cross-cultural Communication

Music

Religious Studies

Sociology