Recruitment opportunities in and around Missouri. These are Historically Black Colleges and Universities (HBCU), Minority Serving Institutions (MSI), Hispanic Serving Institutions (HSI), and Tribal Colleges and Universities (TCU).

NB: Engaging with faculty to develop a relationship and present at these institutions will be important for recruitment.

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Harris-Stowe State University is 4-year public institution designated as an HBCU. Student population: 1,716 (all undergraduate). 82% Black or African American population served. ([http://go.hssu.edu](http://go.hssu.edu))

Offers bachelor's in:
- Accounting
- Biology
- Business Administration
- Criminal Justice
- Early Childhood Education
- Educational Studies
- Elementary Education
- Finance
- Health Care Management
- Information Sciences & Computer Technology

Lincoln University is a 4-year public institution designated as an HBCU. Student population: 2,478 (2,377 undergraduate). 47% Black or African American populations. 3% Hispanic/Latinx population. ([https://www.lincolnu.edu/](https://www.lincolnu.edu/))

Offers Master's in:
- Accounting
- Administration and Supervision
- Elementary Teaching
- Guidance and Counseling
- Higher Education in HBCU
- History
- Integrated Agricultural Systems Management
- Environmental Science
- Middle School
- Management Information Systems
- Natural Sciences
- Public Administration/Policy
- Secondary Teaching
- Sociology
- Sociology/Criminal Justice

Offers bachelor's in:
- Accounting
- Agriculture
- Agribusiness
- Associate of Applied Science in Nursing
- Bachelor of Science in Nursing
- Biology
- Business Administration
- Business Education
- Chemistry
- Civil Engineering Technology
- Clinical Laboratory Science
- Computer Information Systems
- Computer Science
- Criminal Justice
- Drafting Technology
- Elementary Education
- Environmental Science
- English
- Fine/Studio Arts
- History
Journalism
Liberal Studies
Marketing
Mathematics
Middle School Education
Physical Education
Physics
Political Science
Pre-Engineering

Psychology
Public Administration
Secondary Education
Social Work
Social Science Education
Sociology
Special Education
Wellness
Kansas

**Donnelly College** is a 4-year, primarily associate’s, Private not-for-profit Minority Serving/Hispanic Serving Institution. Student population 364 (all undergraduate); 30% Black or African American; 38% Hispanic/Latinx; 1% Native American. ([https://www.donnelly.edu/](https://www.donnelly.edu/))

Offers **bachelor’s** in:
- Business Leadership
- Information Technology

**Haskell Indian Nations University** is a 4-year Public institution designated as a Tribal College. Student population: 733 (all undergraduate); 100% Native Population. ([https://www.haskell.edu/](https://www.haskell.edu/))

Offers **bachelor’s** in:
- Business Administration
- Elementary Education
- Environmental Science.
- Indigenous and American Indian Studies
Arkansas

Arkansas Baptist College is a 4-year private not-for-profit institution that has been designated as an HBCU. Student population: 525 (all undergraduate); 90% Black or African-American; 2% Hispanic/Latinx; 1% Native American. ([http://www.arkansasbaptist.edu/](http://www.arkansasbaptist.edu/))

Offers bachelor's in:
- Business Administration
- Christian Education
- Criminal Justice
- Human Services
- Music Performance
- Public Administration
- Religious Studies
- Urban Community Leadership

University of Arkansas at Pine Bluff is a 4-year, Public institution that is designated as an HBCU. Student population: 2,579 (2,473 undergraduate); 91% Black or African American; 2% Hispanic/Latinx. ([http://www.uapb.edu/](http://www.uapb.edu/))

Offers Master's in:
- Agriculture Regulations
- Aquaculture Fisheries
- Addiction Studies
- Computer Science and Technology
- Early Childhood Education
- Secondary Education
- Physical Education
- Teaching

Offers bachelor's in:
- Accounting
- Agricultural Engineering
- Agricultural Sciences
- Art
- Aquaculture and Fisheries Sciences
- Biology
- Business Administration
- Chemistry and Physics
- Computer Science
- Criminal Justice
- Elementary Education K-6
- English
- General Studies
- Health, Physical Education, and Recreation
- Hospitality and Tourism Management
- Human Sciences Education
- Human Sciences
- Industrial Technology
- Mass Communications
- Mathematics
- Middle Level Education
- Music
- Nursing
- Psychology
- Regulatory Science
- Rehabilitation Services
- Social Sciences
- Social Work
- Special Education K-12
Philander Smith College is a 4-year, Private not-for-profit institution that is designated as an HBCU. Student population: 1,000 (all undergraduate); 94% Black or African-American; 2% Hispanic/Latinx. (https://www.philander.edu/)

Offers bachelor’s in:
Biology
Business Administration
Chemistry
Christian Education
Computer Sciences
Criminal Justice
Elementary Education K-6
Engineering
English

General Science
Mathematics
Physical Education
Philosophy and Religion
Political Science
Psychology
Public Health
Social Work
Sociology
Illinois

Northeastern Illinois University is a 4-year, public institution. Student population: 8,103 (6,390 undergraduate); 11% Black or African-American; 37% Hispanic /Latinx; 28% White; 8% Asian. (https://www.neiu.edu/)

Offers master's in:
Accounting
Applied Music Pedagogy
Biology
Business Administration
Chemistry
Clinical Mental Health Counseling
Communication, Media and Theatre
Community and Teacher Leaders
Computer Science
Educational Leadership
Elementary Education
English
Exercise Science
Family Counseling
Geography and Environmental Studies
Gerontology
History
Human Resource Development
Instruction in Language Arts
Latin American Literatures and Cultures
Linguistics
Literacy Education
Mathematics
Middle Level Education
Political Science
Public Health
Rehabilitation Counseling
School Counseling
Secondary Education
Social Work
Special Education
Teaching and Inquiry
Teaching English to Speakers of Other Languages
Urban Community Studies

Offers bachelor's in:
Accounting
Anthropology
Art Education
Art
Biology
Chemistry
Communication, Media and Theatre
Community Health
Computer Science
Early Childhood Education
Earth Science
Economics
Elementary Education
English
English/Secondary Education
Environmental Science/Studies
Finance
General Business Administration
Geography
Global Studies
Graphic Design
History
Human Resource Development
Inner City Studies
Interdisciplinary Studies
Justice Studies
Latina/o and Latin American Studies
Management
Marketing
Mathematics
Middle Level Education
Music
Philosophy
Physical Education K-12 Licensure
Physics
Political Science
Psychology  Spanish
Social Work  Special Education
Sociology  Women’s and Gender Studies

Saint Augustine College is 4-year, primarily associate’s, Private not-for-profit institution and a member of the Hispanic Association of Colleges and Universities. Student population: 1,098 (all undergraduate); 84% Hispanic/Latinx, 2% Black or African American; 4% Asian. (https://www.staugustine.edu/)

Offers bachelor’s in:
Business Administration  Social Work
Hospitality Management  Psychology
Computer Information Systems
**Langston University** is a 4-year Public institution that is designated as a HBCU. Student population: 2,119 (1,945 undergraduate); 58% Black or African-American; 2% Hispanic/Latinx; 1% Native American. ([https://www.langston.edu/](https://www.langston.edu/))

Offers **master's** in:
- Entrepreneurial Studies
- Rehabilitation Counseling

Offers **bachelor's** in:
- Accountancy
- Agriculture & Natural Resources
- Business Administration
- Biology
- Broadcast Journalism
- Chemistry
- Computer Science
- Corrections
- Elementary Education
- English
- Family and Consumer Science
- Health Care Administration
- Health Physical Education/Recreation
- Liberal Education
- Mathematics
- Music Education
- Nursing
- Organizational Leadership
- Psychology
- Public Health
- Rehabilitation Services
- Secondary Education
- Sociology
- Special Education
- Technology

**Bacone College** is a 4-year, Private not-for-profit institution that is designated as a Tribal College. Student population: 271 (all undergraduate); 34% American Indian/Alaskan; 4% Asian; 23% Black or African American; 6% Hispanic/Latinx. ([https://www.bacone.edu/](https://www.bacone.edu/))

Offers **bachelor's** in:
- Accounting
- American Indian Studies
- Business Administration
- Christian Ministry
- Criminal Justice
- Early Childhood Development
- Early Childhood Education
- Elementary Education
- Exercise Science
- Family Studies Education
- General Business
- Liberal Arts
- Marketing
- Recreation Management
- Sport Management
- Tribal Leadership
- Tribal Languages
Tennessee State University is a 4-year, Public institution designated as a "high research" HBCU. Student population: 7,774 (6,121 undergraduate); 75% Black or African American; 1% Asian; 2% Hispanic /Latinx. (http://www.tnstate.edu/)

Offers master's in:
- Advance Studies in Teaching & Learning
- Agricultural Sciences
- Applied Geospatial Information Systems
- Biology
- Biomedical Engineering
- Business Administration
- Civil Engineering
- Chemistry
- Computer, Information and Systems Engineering
- Computer Science
- Criminal Justice
- Curriculum & Instruction
- Electrical Engineering
- Elementary Education
- Environmental Engineering
- Food and Animal Sciences
- Human and Animal Sciences
- Instructional Leadership
- Manufacturing Engineering
- Mechanical Engineering
- Nursing
- Occupational Therapy
- Professional School Counseling
- Professional Studies
- Public Administration
- Public Health
- Psychology
- Social Work
- Special Education
- Speech & Hearing Science

Offers bachelor's in:
- Accounting
- Aeronautical and Industrial Technologies
- Agricultural Sciences
- Architectural Engineering
- Art
- Art and Sciences
- Biology
- Business Administration
- Business Information Systems
- Cardio-Respiratory Care Services
- Chemistry
- Civil and Environmental Engineering
- Computer Science
- Criminal Justice
- Early Childhood Education
- Economics and Finance
- Education
- Electrical Engineering
- English
- Health Care Administration & Planning
- Health Information Management
- History
- Human Performance & Sport Sciences
- Human Sciences
- Interdisciplinary Studies
- Mathematics
- Mechanical Engineering
- Music
- Nursing
- Political Science
- Professional Studies
- Psychology
- Public Health
- Social Work
- Sociology
- Speech Communication and Theatre
- Urban Studies
**American Baptist College** is a 4-year, private not-for-profit institution that is designated as an HBCU. Student population: 123 (all undergraduate); 98% Black/African-American; 2% White. ([https://abcnash.edu/](https://abcnash.edu/))

Offers bachelor's in:
- Behavior Studies
- Bible & Theology
- Entrepreneurial Leadership
- Theology

**Fisk University** is a 4-year, private not-for-profit institution that is designated as an HBCU. Student population: 780 (743 undergraduate); 86% Black/African-American; 1% Hispanic/Latinx; 1% White. ([https://www.fisk.edu/](https://www.fisk.edu/))

Offers master's in:
- Biology
- Chemistry
- Psychology
- Social Justice

Offers bachelor's in:
- Art
- Biochemistry and Molecular Biology
- Biology
- Business Administration
- Chemistry
- Computer Science
- Criminal Justice
- Data Science
- English
- History
- Homeland Security
- Mathematics
- Music
- Music Education
- Music in Performance/ Instrumental Performance
- Physics
- Political Science
- Psychology
- Sociology

**Lane College** is a 4-year, private not-for-profit institution that is designated as an HBCU. Student population: 1,232 (all undergraduate); 91% Black/African-American; 1% Hispanic/Latinx. ([http://www.lanecollege.edu/](http://www.lanecollege.edu/))

Offers bachelor's in:
- Biology
- Business
- Chemistry
- Computer Science
- Criminal Justice
- English
- French
- History
- Interdisciplinary Studies
- Mass Communication
- Mathematics
- Music
- Physical Education
- Physics
- Religion
- Sociology
Le Moyne–Owen College is a four-year private historically black college affiliated with the United Church of Christ. Student population: 885 (all undergraduate). Student population: 98% Black or African American. (https://www.loc.edu/)

Offers bachelor’s in:
Art
Biology
Business Administration
Chemistry
Child Development and Family Studies
Computer Science
Criminal Justice
English
History
Humanities
Information Technology
Mathematics
Music
Political Science
Social Science
Social Work
Sociology
Special Education
Teacher Education
Urban Leadership and Social Justice
Kentucky

Kentucky State University is a 4-year, public institution that is designated as an HBCU. Student population 1,778 (1,663 undergraduate); 46% Black/African-American; 1% Asian; 3% Hispanic /Latinx. (https://kysu.edu/)

Offers master’s in:
- Aquaculture/Aquatic Sciences
- Business Administration
- Computer Science Technology
- Environmental Studies
- Interdisciplinary Behavior Science
- Public Administration
- Special Education

Offers bachelor’s in:
- Africana Studies
- Agriculture, Food, & Environment
- Applied Information Technology
- Biology
- Business Administration
- Chemistry
- Childhood Development and Family Relations
- Computer Science
- Computer Information Systems
- Criminal Justice
- Digital Gaming, Entertainment, and Simulation
- Elementary Education
- English Language and Literature
- General Social Sciences
- Interdisciplinary Early Childhood Education
- Liberal Studies
- Management
- Mass Communication and Journalism
- Mathematics/Applied
- Mathematics/Pure
- Music
- Music Education
- Music Performance
- Nursing
- Physical Education
- Political Science
- Psychology
- Public Administration
- Secondary Education
- Social Work
- Spanish
- Studio Art

Simmons College of Kentucky is a 4-year, private not-for-profit institution that is designated as an HBCU. Student population: 210 (all undergraduate); 96% Black/African-American; 2% Hispanic/Latinx. (https://www.simmonscollegeky.edu/)

Offers bachelor’s in:
- Business Entrepreneurship
- Religious Studies
- Cross-cultural Communication
- Sociology
- Music