This document provides information on recruitment opportunities in and around Missouri. These are Historically Black Colleges and Universities (HBCUs), Minority Serving Institutions (MSI), Hispanic Serving Institutions (HSI), and Tribal Colleges and Universities (TCU).

NB: Engaging with faculty to develop relationships and present at these institutions will be necessary for recruitment.

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# **Missouri**

**Harris-Stowe State University** is a 4-year public institution designated as an HBCU. Student population: 1,084 (all undergraduate) - 80% African American. (<http://go.hssu.edu>)

Offers bachelor's in:

Accounting

Biology

Business Administration

Communication Studies

Computer and Informational Sciences

Criminal Justice

Early Childhood Education

Educational Studies

Elementary Education

Finance

General Studies

Health Care Management

History

Marketing

Mathematics

Middle School/Junior High Education

Political Science

Psychology

Secondary Education

Sociology

Sustainability and Urban Ecology

Urban Affairs

**Lincoln University** is a 4-year public institution designated as an HBCU. Student population: 1,833 (1,730 undergraduate) - 44% African American and 3% Hispanic. (<https://www.lincolnu.edu/>)

Offers Master's in:

Agriculture

Business Administration

Counselor Education

Curriculum and Instruction

Educational Administration and Supervision

Elementary Teaching

Higher Education

History

Natural Sciences

Social Sciences

Sociology

Offers bachelor's in:

Accounting

Agriculture

Art Teacher Education

Biology

Biology Education

Business Administration

Business Education

Chemistry

Chemistry Education

Civil Engineering Technology

Clinical Laboratory Science

Criminal Justice

Elementary Education

English

Fine/Studio Arts

Food, Nutrition, and Wellness

History

Journalism

Liberal Studies

Marketing

Mathematics

Middle School Education

Nursing Science

Physical Education

Physics

Political Science

Psychology

Public Administration

Secondary Education

Social Work

Sociology

Special Education

# **Kansas**

**Donnelly College** is a 4-year, primarily associate's, private, not-for-profit Minority Serving/Hispanic Serving Institution. Student population 358 (all undergraduate) - 35% African American; 40% Hispanic; 1% Native American. (<https://www.donnelly.edu/>)

Offers bachelor's in:

Business Leadership

Information Technology

**Haskell Indian Nations University** is a 4-year Public institution designated as a Tribal College. Student population: 727 (all undergraduate) - 100% Native American. (<https://www.haskell.edu/>)

Offers bachelor's in:

Business Administration

Elementary Teacher Education

Environmental Science.

Indigenous and American Indian Studies

# **Arkansas**

**Arkansas Baptist College** is a 4-year, private, not-for-profit institution designated as an HBCU. Student population: 497(all undergraduate) - 84% African-American and 8% Hispanic. (<http://www.arkansasbaptist.edu/>)

Offers bachelor's in:

Business Administration

Criminal Justice

Human Services

Music Performance

Public Administration

Religious Studies

Urban Community Leadership

**University of Arkansas at Pine Bluff** is a 4-year public institution designated as an HBCU. Student population: 2,387 (2,182 undergraduate) - 90% African American and 3% Hispanic. (<http://www.uapb.edu/>)

Offers Master's in:

Aquaculture Fisheries

Addiction Studies

Business Administration

Computer Science and Technology

Educational Leadership and Administration

Elementary Education

Natural Resources

Secondary Education

Physical Education

Teaching

Offers bachelor's in:

Accounting

Agricultural Engineering

Agricultural Sciences

Art

Aquaculture and Fisheries Sciences

Biology

Business Administration

Chemistry and Physics

Computer Science

Criminal Justice

Elementary Education K-6

English

General Studies

Health, Physical Education, and Recreation

Hospitality and Tourism Management

Human Sciences Education

Human Sciences

Industrial Technology

Mass Communications

Mathematics

Middle Level Education

Music

Nursing

Psychology

Regulatory Science

Rehabilitation Services

Social Sciences

Social Work

Special Education K-12

**Philander Smith College** is a 4-year, private, not-for-profit institution designated as an HBCU. Student population: 769 (all undergraduate) - 85% African-American, 2% Native Hawaiian or Pacific Islander, and 1% Hispanic. (<https://www.philander.edu/>)

Offers bachelor's in:

Biology

Business, Administration

Chemistry

Computer Sciences

Criminal Justice

Early Childhood Education

Engineering

English

General Science

Liberal Studies

Mathematics

Physical Education

Philosophy and Religion

Political Science

Psychology

Public Health

Social Work

Sociology

Sports, Kinesiology, and Physical Education

# **Illinois**

**Northeastern Illinois University** is a 4-year public institution. Student population: 5,756 (4,207 undergraduate) - 12% Black/African-American, 41% Hispanic, 22% White, and 10% Asian. (<https://www.neiu.edu/>)

Offers master's in:

Accounting

Applied Music Pedagogy

Biology

Business Administration

Chemistry

Clinical Mental Health Counseling

Communication, Media and Theatre

Community and Teacher Leaders

Computer Science

Couple and Family Counseling

Early Childhood Education

Educational Leadership

Elementary Education

English

Exercise and Sport Science

Geography and Environmental Studies

History

Human Developmental Science

Human Resource Development

Instruction in Language Arts

Latin American Literatures and Cultures

Linguistics

Literacy Education

Mathematics

Middle Level Education

Political Science

Public Health

Rehabilitation Counseling

School Counseling

Secondary Education

Social Work

Special Education

Teaching and Inquiry

Teaching English to Speakers of Other Languages

Urban Community Studies

Offers bachelor's in:

Accounting

Anthropology

Art Education

Art

Biology

Chemistry

Communication, Media and Theatre

Community Health

Computer Science

Cybersecurity

Early Childhood Education

Earth Sciences

Economics

Elementary Education

English

Environmental Science/Studies

Finance

General Business Administration

Geography

Global Studies

Graphic Design

History

Human Resource Development

Information Technology

Interdisciplinary Studies

Justice Studies

Latina/o/x and Latin American Studies

Management

Marketing

Mathematics

Middle Level Education

Music

Philosophy

Physical Education K-12 Licensure

Physics

Political Science

Psychology

Social Work

Sociology

Spanish

Special Education

Urban Community Studies

Women's, Gender and Sexuality Studies

**St Augustine College** is a 4-year, primarily associate's, private, not-for-profit institution and an HSI. Student population: 680 (all undergraduate) - 78% Hispanic, 7% Black and 4% Asian. (<https://www.staugustine.edu/>)

Offers bachelor's in:

Business, Management

Hospitality Management

Computer Information Systems

Social Work

Psychology

# **Oklahoma**

**Langston University** is a 4-year public institution designated as an HBCU. Student population: 1,903 (1,774 undergraduate) - 79% African-American, 3% Hispanic, and 7% Native American. (<https://www.langston.edu/>)

Offers master's in:

Education

Entrepreneurial Studies

Rehabilitation Counseling

Visual Rehabilitation Services

Offers bachelor's in:

Accountancy

Agriculture Science

Business Administration

Biology

Broadcast Journalism

Chemistry

Computer Science

Corrections

Elementary Education

English

Family and Consumer Science

Health Care Administration

Health, Physical Education/Recreation

Liberal Education

Mathematics

Nursing

Organizational Leadership

Psychology

Public Health

Rehabilitation Services

Secondary Education - Music

Sociology

Special Education

Technology

**Bacone College** is a 4-year, private, not-for-profit institution designated as TCU. Student population: 281 (all undergraduate) - 53% American Indian/Alaskan, 9% Black/African American, and 5% Hispanic. (<https://www.bacone.edu/>)

Offers bachelor's in:

American Indian Studies

Business Administration

Criminal Justice

Early Childhood Development and Education

Elementary Education

Exercise Science

Family Studies

Liberal Arts

Recreation Management

Sport Management

# **Tennessee**

**Tennessee State University** is a 4-year public institution designated as a "high research" HBCU. Student population: 9,218 (7,678 undergraduate) - 85% African American, 3% Hispanic, and 1% Asian. (<http://www.tnstate.edu/>)

Offers master's in:

Agricultural Business and Leadership

Agricultural Sciences

Biology

Biomedical Engineering

Business Administration

Civil Engineering

Chemistry

Computer & Information Systems Engineering

Computer Science

Criminal Justice

Curriculum & Instruction

Electrical Engineering

Elementary Education

Environmental Engineering

Environmental Science

Food and Animal Sciences

Human Performance & Sport Sciences

Manufacturing Engineering

Mechanical Engineering

Occupational Therapy

Public Administration

Public Health

Professional School Counseling

Professional Studies

Psychology

Social Work

Speech & Hearing Science

Offers bachelor's in:

Accounting

Aeronautical and Industrial Technologies

Agricultural Sciences

Architectural Engineering

Art

Art and Sciences

Biology

Business Administration

Business Information Systems

Cardio-Respiratory Care Services

Chemistry

Civil and Environmental Engineering

Computer Science

Criminal Justice

Dental Hygiene

Early Childhood Education

Economics and Finance

Education

Electrical Engineering

English

Health Care Administration & Planning

Health Information Management

Health Sciences

History

Human Performance & Sport Sciences

Human Sciences

Interdisciplinary Studies

Mathematics

Mechanical Engineering

Music

Nursing

Political Science

Professional Studies

Psychology

Public Health

Social Work

Sociology

Speech Communication and Theatre

Urban Studies

**American Baptist College** is a 4-year, private, not-for-profit institution designated as an HBCU. Student population: 53 (all undergraduate) - 94% Black/African-American and 2% Hispanic. (<https://abcnash.edu/>)

Offers bachelor's in:

Behavior Studies

Bible & Theology

Entrepreneurial Leadership.

Theology

**Fisk University** is a 4-year, private, not-for-profit institution designated as an HBCU. Student population: 1,055 (1,009 undergraduate) - 73% Black/African-American and 2% Hispanic. (<https://www.fisk.edu/>)

Offers master's in:

Biology

Chemistry

Data Science

Executive Leadership

Healthcare Management

Social Justice

Physics

Psychology

Offers bachelor's in:

Art

Biochemistry and Molecular Biology

Bioinformatics

Biology

Business Administration

Chemistry

Computer Science

Criminal Justice

Data Science

Elected Studies

English

History

Homeland Security

Mathematics

Modern Foreign Language

Music

Music Education

Music Instrumental Performance

Physics

Political Science

Psychology

Sociology

Special Education

**Lane College** is a 4-year, private, not-for-profit institution designated as an HBCU. Student population: 1,010 (all undergraduate) - 78% Black/African-American and 2% Hispanic. (<http://www.lanecollege.edu/>)

Offers bachelor's in:

Biology

Business Administration

Chemistry

Communication and Creative Media

Computer Science

Criminal Justice

English

French

History

Interdisciplinary Studies

Mathematics

Music

Physical Education

Physics

Religion

Sociology

**Le Moyne–Owen College** is a four-year private HBCU affiliated with the United Church of Christ. Student population: 609 (all undergraduate) – 95% Black/African American, 2% Hispanic. (<https://www.loc.edu/>)

Offers bachelor's in:

Art

Biology

Business Administration

Chemistry

Family Studies

Computer Science

Criminal Justice

Education

English

History

Humanities

Information Technology

Mathematics

Music

Political Science

Social Science

Social Work

Sociology

Special Education

Urban Leadership and Social Justice

# **Kentucky**

**Kentucky State University** is a 4-year public institution designated as an HBCU. Student population 1,726 (1,610 undergraduate) - 68% Black/African-American and 2% Hispanic. (<https://kysu.edu/>)

Offers master's in:

Aquaculture/Aquatic Sciences

Business Administration

Computer Science

Environmental Studies

Interdisciplinary Behavior Science

Public Administration

Special Education

Offers bachelor's in:

Agriculture, Food, and the Environment

Biology

Business Administration

Chemistry

Child Development and Family Relations

Computer Science

Criminal Justice

Elementary Education

English

Liberal Studies

Mass Communication and Journalism

Mathematics

Music

Music Education

Music Industry and Production

Music Performance

Nursing

Physical Education

Political Science

Psychology

Social Sciences

Social Work

**Simmons College of Kentucky** is a 4-year, private, not-for-profit institution designated as an HBCU. Student population: 237 (all undergraduate) - 90% Black/African-American. (<https://www.simmonscollegeky.edu/>)

Offers master's in:

Medical Sciences

Offers bachelor's in:

Applied Mathematics

Applied Psychology

Business

Computer Information Systems

Cross-cultural Communication

Interdisciplinary Studies

Music Performance

Religious Studies

Sociology