



April 30, 2024 10:30am-noon

S304 Memorial Union

**Attending:** Gillian Bartlett, David Beversdorf, Matt Easter, Dan Edidin, Maria Fidalgo, Keith Greenwood, Jeni Hart, John Kerns, Paul Ladehoff, Julie Miller, Marcello Mogetta, Azlin Mustapha, Abed Rabbani, Amy Rhea, Enid Schatz, Chi-Ren Shyu, Jeff Wood, Angie Zapata, Yuwen Zhang, Cristina Mislán (Journalism), Christa Copeland (CEHD)

**Quorum (12):** Met

1. Call to order at 10:33 by Keith Greenwood
2. Acceptance of the agenda
  - a. Amendments: None
  - b. Agenda accepted.
3. Introduction of newly-elected Senators
  - a. Completing terms: Zhang, Zapata, Mustapha, Ma, Greenwood
  - b. Elected: Cristina Mislán – Journalism, Krista Copeland – ESCP, Rajiv Mohan – VetMed
  - c. Terms end/start first day of school (August 19, 2024)
4. Approval of minutes of March 2024 meeting
  - a. Amendments: None
  - b. Motion to approve by Ladehoff, seconded by Beversdorf
  - c. Disposition: Approved unanimously
5. Committee Reports:
  - a. Academic Affairs – Prof. Angie Zapata, chair
    - i. Course Approvals – changes to existing (edited) and new (added) courses  
(List of courses distributed separately)
      - a. 61 courses reviewed, of which 13 are new
      - b. No discussion.
      - c. Motion to accept recommendation list from committee made by Beversdorf, seconded by Ladehoff
      - d. Disposition: Approved unanimously
    - ii. Program Approvals and Program Change (edited) Proposals
      - a. 5 program proposals
      - b. MS in Biological Sciences
        - Minor change: MA to MS with no curriculum change
        - Motion to approve by Beversdorf, seconded by Shyu
        - No further discussion

- Disposition: Approved unanimously
- c. Truman School: BA Communication and BA Sociology are adding accelerated MPA after a total of 5 years combined UG and GRAD work
  - Having a Masters in Public Affairs is a critical need as there is an increase in jobs but not yet an increase in qualifications. The object is to get ahead of this curve and graduate students who will have qualifications by the time the qualifications increase in the job market.
  - Students begin to take 15 credit hours of dual enrollment in their senior year, and these credits count for both their BA and their MPA. This makes getting the MPA economically feasible for the students.
  - 36 credit hours total for the MPA degree which includes 2 classes that are practical experience plus a capstone experience and 3 credit hours over the summer for internship.
- d. Graduate Certificate in School Librarianship
  - The state government used to certify school (K-12) librarians if they took a test and passed it. New requirements include an existing teaching certification, taking and passing the test, taking the 4 courses in the GC program.
  - The GC also serves as a means to funnel people into a master's program.
  - The GC program will have advisory board, who are already on advisory council for entire school, who are themselves school librarians.
  - This program is 100% online for all intents and purposes, and these courses are already existing and are just being bundled into a GC.
  - As flagship university, as the only university in the state with an American Library Association-accredited library program, we want to attract the students who want to start with GC and continue to Masters.
- e. MEd in Learning, Teaching, and Curriculum with social studies certification emphasis
  - Online pathways to certification with a field component (either in the school they already work in or through a placement system)
  - Masters level targeted for people who are already teaching under emergency certification and who want to get really certified
  - Do not have to have a certification to be eligible, but do need to have a degree in a content area of social studies (history, etc.)
  - Missouri continues to be in a teacher shortage so this is timely.
- f. Motion to suspend rules for purpose of voting by Ladehoff, seconded by Bartlett
- g. No discussion
- h. Motion to suspend approved
- i. Motion to approve BA Communication accelerated program to MPA, seconded by Rabbani
  - No discussion
  - Disposition: Approved unanimously
- j. Motion to approve BA Sociology accelerated program to MPA made by Shyu, seconded by Ladehoff
  - No discussion
  - Dispositoin: Approved unamiously
- k. GC in School Librarianship

- Motion to approve made and seconded
- No discussion
- Disposition: Approved unanimously
- I. MEd in Learning, Teaching, and Curriculum with emphasis in Social Studies Certification
  - Motion by Bartlett, seconded by Fidalgo
  - No discussion
  - Disposition: Approved unanimously
- b. Awards – Marcello Mogetta, chair
  - i. Thank you for all committee members, all awardees were honored at April 24 award reception.
- c. Policy – Prof. Chi-Ren Shyu, chair
  - i. Graduate Student Vacation Policy – key point for this policy is that for all qualifying assistantship (GRA, GTA, Graduate Instructor, Graduate Fellow, and Graduate Library Assistant) we provide 10 working days vacation over 12 month appointment; prorated for 9 month appointment to 7.5 working days; students should work with supervisor if they need additional time.
  - ii. Because the students are part-time they get no benefits and are considered employees for unionization purposes only, but GTAs and GIs are technically eligible for unpaid FMLA, so we are creating a policy that doesn't exist currently except possibly on an NIH grant (which would supercede the college level policy).
  - iii. This basically puts everyone on equal footing as far as time off. This is dedicated vacation time, not Paid Time Off as we have it for full-time non-academic employees (which combines sick, vacation, and other types of time off).
  - iv. We don't have a sick policy for qualifying titles, so that's something that could be worked on in the next session of the Graduate Faculty Senate.
  - v. Agreed by consensus: text of policy should be amended to list out all 5 exact qualifying titles and amend if/when 6<sup>th</sup> qualifying title comes along.
  - vi. Effective date of this policy, if approved, could be 8/1/2024 to match the appointment start dates for Fall 2024.
  - vii. Motion to accept as amended by Beversdorf, seconded by Mogetta.
  - viii. Disposition: Approved unanimously
  - ix. Motion to approve the committee's proposal made by Zhang, seconded by Beversdorf.
  - x. Disposition: Approved unanimously
- 6. Election of 2024-2025 GFS officers
  - a. Chi-Ren Shyu for President – nominated by Greenwood – approved unanimously
  - b. Gillian Bartlett for Vice President – self-nominated – approved unanimously
  - c. John Kerns for Awards Committee chair – nominated by Bartlett – approved unanimously

- d. Julie Miller - Academic Affairs chair – nominated by Zapata—approved unanimously
  - e. Member at large – will vote electronically over the summer
- 7. Report: Graduate Professional Council – Mr. Parker Owens, GPC Representative
  - a. No report. Once GPC has voted in a new President, we'll let GFS know.
- 8. Report: Graduate School – Prof. Jeni Hart, Dean of Graduate School and Vice Provost for Graduate Studies
  - a. Commencement on May 12 (Mother's Day) at noon and 3pm in Mizzou Arena
  - b. Regarding postdocs – Fair Labor Standards Act has increased salary standard for overtime eligibility. In July that amount will go up to \$43,888 and January 2025 will go up to about \$58,656. HR is working on policy for this to come through to bump postdocs out of overtime eligibility.
- 9. Old Business
  - a. None
- 10. New Business
  - a. The new session will continue to meet on the last Tuesday of the month, with adjustments for Thanksgiving and Spring Break. Amy will get a survey out ASAP so we can identify a time.
- 11. Resolutions
  - a. None
- 12. Announcements
  - a. None
- 13. Adjourned at 12pm